### THESE MINUTES ARE SUBJECT TO APPROVAL BY THE BOARD OF FINANCE

The Board of Finance held their regular meeting on Thursday, September 8, 2014 in the Council Chambers at the Municipal Center, 3 Primrose Street, Newtown, CT. Chairman John Kortze called the meeting to order at 7:30pm.

**Present:** John Kortze, Harry Waterbury, James Filan, Mike Portnoy, John Godin, Joseph Kearney **Absent:** James Filan

Also Present: First Selectman Pat Llodra, Director of Finance Bob Tait, Legislative Council members, Mary Ann Jacob, Robert Merola, Phil Carrol, Tony Filiato, Paul Lundquist, Board of Education members, Kathy Hamilton, David Freedman, Michelle Embree Ku, Debbie Leidlein, Roche, Superintendent of Schools Dr. Erardi, Business Director Ron Bienkowski, Director of Land Use George Benson, Tony Tylutki with Consumers Petrolium, Town Attorney David Grogins, Steven May from Milliman, Employee Medical Benefits Board members Mark Mattioli, Dan McAloon, Jim Loring and Donna Van Waalwijk, 3 members of the public and one member of the press.

**VOTER COMMENTS:** Laurie Ogan-140 Castle Hill Road, her property as well as Robert & Hanna Cox and Jack Patel all have property that abut 31 Great Hill Road. This has been an ongoing problem since the house burned down. They ask that it is the town takes responsibility to keep the dignity of the community where it should be. It is not only unsightly it is a physical and a health problem.

Mrs. Llodra explained that they did take the property owners to court. The property owner, Anita Pettengill, showed that they did not have the resources to repair the property and the court said they cannot force someone to pay for something that they cannot pay for. The bank will not do anything about it. The property is not in foreclosure and the taxes are paid. Should the Town demolish the residence, they will put a lien on the property but it is unlikely that the town will ever get anything back. Mr. Kearney was concerned about liability. Mr. Benson said that there is a court order and a hold harmless agreement. Mr. Grogins explained that town is protected by a court order and indemnity from the property owner.

**COMMUNICATIONS:** Mr. Kortze received an e-mail from Mark Mattioli with questions concerning the Affordable Care Act (Attachment A).

MINUTES – Mr. Kearny moved to approve the minutes of the 8/29/14 meeting. Mr. Godin seconded, motion unanimously approved.

**FIRST SELECTMANS REPORT** – Mrs. Llodra distributed a document by George Furgeson. It is research using IRS files to develop a graphic representation of reportable wages in Newtown and Sandy Hook (Attachment B).

### FINANCE DIRECTOR REPORT - None

### **NEW BUSINESS**

Adding money to the BOE Non-lapsing account –Mr. Kearney moved to ask the Town Financial Director to create a non-lapsing account and make the appropriation of \$47,185 from the BOE budget to the non-lapsing account. Mr. Waterbury seconded (Attachment C). Mr. Tait explained that this is a multi-year fund. The intent of the funds is for building hardening. Motion unanimously approved.

Questionnaire from CohnReznick LLP - Tabled

Business Incentive application from Consumers Petroleum, 67 Church Hill Road – Mr. Benson explained that they are looking for a tax incentive for Consumers Petroleum at 67 Church Hill Road (Attachment D). This will clean up the exit 10 area, and relocate Edmond road to Commerce Road. They designed their building so the town can realign the road. Mr. Kearney moved to approve the business incentive application for Consumers Petroleum as presented and recommend to the Legislative Council that they accept it. Mr. Godin Seconded, motion unanimously accepted.

Discussion of the Affordable Care Act –Steven May of Milliman gave an overview of health care reform (Attachment E) – In 2015, you have to offer benefits to virtually all employees. If you don't offer benefits to at least 95%, than there is a \$2000 penalty that applies to each member of the entire group for not offering it properly. It has to affordable and it has to be the minimal level which is defined by the government. Affordable means that you have to limit it to 9.5% of the employee's salary. Insurance needs to offer insurance to anyone working 30 hours or more.

The threshold for the Cadillac tax set today on an annual basis is \$10,200 for a single or \$27,500 for a family, anything over that amount can be taxed 40%. In 2016 the town will hit the threshold for the tax two years before it begins.

Mr. Kearney stated that everything he has read says that if the Cadillac tax is fully implemented it will wreak havoc in the state. Mr. May believes that the likely hood of this tax being implemented is very good from what they learned in Washington. By the time of the 2018 election, no matter what party is in office, healthcare reform is here to stay.

Mark Mattioli of the Employee Medical Benefits Board explained that they have been focused on the status of the reserves to support the program. In a municipality you move it a point at a year and there are a lot of points that we need to get us where we need to be. The board is well positioned to offer expertise with no political aspirations.

Lease from Hook & Ladder – Mr.Godin explained changes that he made to the lease (Attachment F) Mr. Grogins did look at the lease with the changes Mr. Godin made thought that it looked good. He was hoping to get some input from Hook and Ladder and he has not heard from them. This is a reasonable and simple document that fills requirements that the BOS and the BOF requested. Hook & Ladder will be invited back to discuss this more.

Mr. Kearney Moved to transfer \$29,000 from Contingency (1-101-24-570-5899-0000) to Contractual Services (1-101-15-490-5505-0000). Mr. Waterbury seconded, motion unanimously accepted (Attachment G).

Mrs. Llodra prioritized year one of the CIP (Attachment H). There is a grant that was just received for \$500,000 for a major sidewalk project. They also the sidewalk project down the north side of Church Hill Road as well as one extending the sidewalks in Sandy Hook Center up to Ardi Court. With three projects in the hopper, they do not feel they need to identify funds in this CIP for that purpose. There is also a \$200,000 grant for brownfields on FFH campus to identify materials and project what the costs are to demolish. The BOS would like to cobble together some resources to apply more to FFH to do a major project. The energy audit will influence some of the things in the CIP but that report is not complete yet. Their needs to be an addition to the Sandy Hook Substation because it wasn't built large enough to fight the newer equipment.

Mr. Kortze would like to look at scenarios and look at recommendations from the BOE specifically the Hawley School HVAC. Mr. Kortze would like to see if they can't start make a dent in the planning whether it be roads or the demolition of FFH. There isn't anything definitive with space until he space needs study is complete. Mr. Portnoy does not believe that the BOE has talked through many options without the new enrollment study coming up. They haven't talked about consolidating elementary schools or the levels within the schools. He would support taking this off the CIP, if it needs to be put back on, then they can do that at a later date. Mr. Freedman explained that taking the Hawley School HVAC off the CIP is the BOF decisions. Waiting until they have their enrollment study complete before taking it off would be desirable. Mr. Kortze's request was to look at scenario's, nothing concrete. After they look at scenario's it can be revisited then. Mr. Godin, would like to keep the HVAC in the CIP for now and it can be taken out at a later date.

### **ANNOUNCEMENTS - NONE**

Having no further business, the meeting was adjourned at 9:32pm

Respectfully Submitted, Arlene Miles, Clerk

Attachment A – Communications

Attachment B – Reportable Wages

Attachment C - BOE non-lapsing account

Attachment D – Business Incentive for 67 Church Hill Road

Attachment E - Affordable Care Act

Attachment F – Proposed Hook & Ladder lease

Attachment G – Transfer

Attachment H - CIP

### Attachment A

Fwd: Board of Finance discussion of ACA

Mon 9/8/2014 8:56 PM **From:** JOHN KORTZE **To:** Arlene Miles



Please add to the minutes

Begin forwarded message:

From: Mark Mattioli <mark.mattioli@hotmail.com>
Subject: RE: Board of Finance discussion of ACA

Date: August 28, 2014 at 12:31:56 PM EDT To: Pat Llodra <pat.llodra@newtown-ct.gov>

Cc: Bob Tait <robert.tait@newtown-ct.gov>, "erardij@newtown.k12.ct.us" <erardij@newtown.k12.ct.us>,

ikortze@mac.com" <jkortze@mac.com>, Ron Bienkowski <bienkowskir@newtown.k12.ct.us"

Pat,

I extended your invitation to the rest of the Employee Medical Benefits Board (EMBB). I will be at the BOF meeting on 9/8. The EMBB is meeting that evening too, to review the latest claims experience and status of the reserve fund. Based on what Bob Tait has shared with me, the program spent approximately \$800,000 more in claims in 2013-2014, than it did in 2012-2013. That \$66,600 more per month(avg) ignores all administrative cost increases of the program (ACA fees, Reinsurance premium increase, etc.). It's just claims.

I have lots of questions about how and when Newtown will prepare for full implementation of ACA; really only a few are immediately pertinent:

- 1. What is the result of your examination of the current plans relative to the Cadillac plan level excise tax?
- 2. How much have you moved the needle (actuarial significance) in the last 4 years? Obama signed it 3/23/10. I expect you have negotiated with every union since then.
- 3. What are your expectations from the EMBB relating to this? Over the last three years, you(or Dr. Robinson, Dr. Reed or Dr. Erardi) have never engaged the EMBB in your health insurance negotiations with the unions. A few anecdotes have trickled back to our group after you make a decision (exactly when our input, if you asked for it, would be of no use).

Thanks for any clarification you can provide in advance of the meeting.

Mark Mattioli

From: pat.llodra@newtown-ct.gov
To: mark.mattioli@hotmail.com
CC: robert.tait@newtown-Ct.gov

Subject: Board of Finance

Date: Fri, 22 Aug 2014 10:33:50 -0400

Good morning Mark.

I hope all is well and that these waning days of summer provide some good R&R for you and family. The purpose of this email is to invite you and members of the advisory group to join a Board of Finance meeting on September 8. Bob Tait is on vacation so I do not know if he has had a chance to connect with you on this already.

The BoF will be discussing the ACA impacts, especially in light of the potential 'cadillac tax' on the horizon for 2018. Joe Spurgeon will be present. The input of your group is very helpful and welcome.

I am copying Bob Tait on this. He will likely reach out to you when he returns.

Pat

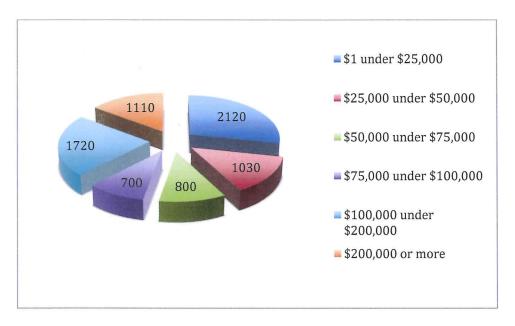
E. Patricia Llodra First Selectman Town of Newtown 3 Primrose Street Newtown, CT 06470

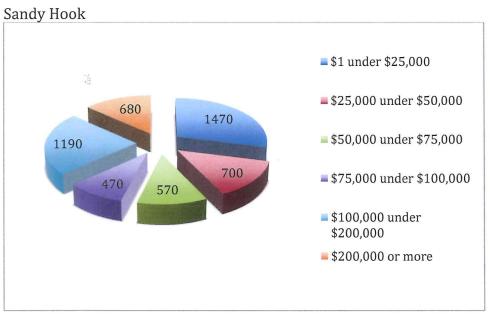
(203) 270-4201 - Office (203) 270-4205 - FAX

### Attachment B

IRS - Number of Newtown Taxpayers by Adjusted Gross Income
Prepared by George Ferguson

### Newtown





### Attachment C



### NEWTOWN PUBLIC SCHOOLS 3 PRIMROSE STREET NEWTOWN, CT 06470

OFFICE OF THE SUPERINTENDENT (203) 426-7620 FAX (203) 270-6199 BUSINESS OFFICE (203) 426-7618 FAX (203) 270-6110

August 27, 2014

Mr. John Kortze 25 Hundred Acres Road Newtown, CT 06470

Dear John:

On Tuesday, August 19, 2014 the Newtown Board of Education authorized my office to forward to you and the Board of Finance the request to accept the 2013-2014 unexpended fund balance of \$47,185. The \$47,185 would represent the 2013-2014 contribution to the non-lapsing account.

In addition, the recommendation by Ron Bienkowski, and unanimously endorsed by the school board, was to inform you that the \$47,185 would be held in the non-lapsing account to offset a matching security grant.

The Newtown Board of Education will submit a security grant to the State Department of Education to continue the hardening of all school buildings. This grant is reimbursable at the same rate as construction grants (36.79%); thus, the need for matching funds. Ideally, the \$47,185 will offset the board contribution.

Please do not hesitate to call me if I can offer any further explanation on this request.

Respectfully,

Dr. Joseph V. Erardi, Jr. Superintendent of Schools



# 67 Church Hill Road Newtown, CT

### Town of Newtown Business Incentive Program Application

Negotiations of Business Incentives will be conducted by the First Selectman. The
findings and conclusions of the First Selectman will be submitted to the Board of
Selectmen for acceptance or denial. Board approved applications will be forwarded to
the Finance Board and Legislative Council for consideration and action
- Consumers Potroloum of CT, Inc. as LESSEE TENANT,
- Maris Porton Dirkinson salely as Trustee on behalf of the
Oct 15 And Dioting Prima It Trust Gencel (ANDIAN)
- Consumers Petroleum of CT, Inc. as LESSEE/TENANT - Doris Dorton Dickinson, solely as Trustee on behalf of the Name of Company: Dayton Dickinson Revocable Trust (LESSOR/LANDLORI
Address: 204 Spring Hill Rd., Trumbull, CT 06611
T. This can
Company Contact: Toky Tylutki, Sr. Acct.
Phone Number: 203-261-3123
Types of Products Manufactured or Distributed:
Gasoline / Convenience Store
Dasonne i convenience store
*
Project Description: Construct a new approx, 3,400 Sq.ft, Wheels Gasoline/Convenience Store at
Wheels Gasoline/Convenience Store at
67 Church Hill Rd.
Estimated Cost of Proposed Improvements:
(Attach itemized list of these costs and improvements)
Number of Jobs To Be Retained in Newtown: NA - no jobs on Site how
Number of John To Bo Greated approx 15 - All 1000
Number of Jobs To Be Created: Approx. 113 — All Local
67/22/14 Charactine Homes
Date Signature of Company Representative President
Completed applications should be returned to the First Selectman's Office or the office of

the Director of Economic and Community Development.

# Consumers Petroleum Estimated Budget -- Wheels #67 - Newtown

Square Feet	approx	3,400

	Wheels 67
Construction Mgt.	\$ 52,147
Legal Fees	130,482
Architecture and Engineering Fees	198,223
Misc. Soft Costs (excl. Bonds)	65,000
Surveying	10,500
Demolition / Asbestos Old Shell station	25,205
Permit Fees TBD est	25,000
Inspections and Testing	12,761
Construction Contract	1,165,000
Petroleum equipment	226,766
Canopy and Signage	75,509
Convenience Store Equipment	187,336
Misc. Equipment	42,000
Retaining Wall	 175,000
Total Preliminary Estimate	\$ 2,390,929

We have undertaken a lot of time, effort and expense to design our project to be not only an attractive, job-producing addition to the area, but also adds safety consideration for both traffic and pedestrians and our project allows for future development of new Edmund Road.... which will be a tremendous benefit to the town and community. We have worked closely with town and state officials to facilitate the Edmund Road project – even reducing number of gasoline pumps from our original plans and layout of the site.

- 1. This redevelopment takes an existing dilapidated gas station in the retail center of town located on I-84 and Exit 10, as well as an entry point to the town and rejuvenates the location.
- 2. Since this area is considered by the land use agencies as an "entry point or gateway" to the community, this new project will create a new imagery for this area which is a great benefit to the town and the surrounding businesses.
- 3. This project will also coordinate the new alignment for safe traffic patterns coordinated with I-84, Exit 10 and Church Hill Road now being proposed to be implemented by the State of Connecticut.
- 4. This roadway intersection work along with new traffic signalization will improve the road safety for vehicular traffic well as pedestrian safety. This is an important land use goal for the health, safety and welfare of the community.
- 5. This project will also be part of the realignment of the existing Edmund Road which is directly adjacent to the south west of our project site, but most of all our land parcel grants the property for this new Edmond Road alignment so it can be implemented.
- 6. Once the new Edmond Road is constructed, this will now support the future development of the industrial park behind our project which has great real estate investment potential for the community, but this new road realignment will also create a new entry point to the industrial park which will be considered an important node and location in the community.

### Additionally, this attractive store will create jobs and additional benefits to town and community:

- 1. The site will employ 15 -20 employees predominantly from Newtown.
- 2. The district manager is a Newtown resident.
- 3. All employees receive mandated job training from 4 days up to 6 weeks depending on their position.
- 4. We believe strongly in promoting from within many of our current managers were former store associates and we have also had store associates move into Accounting or other positions at our home office.
- 5. All full time employees (30 plus hours) are offered medical benefits, and short- and long-term disability.
- 6. After 6 months all employee are eligible to participate in our 401k plan.
- 7. All full time employees (30 plus hours) are eligible for vacation and personal time.
- 8. As the Wheels brand grows, customers exiting off of I-84 looking to visit our store will also be exposed to the businesses surrounding our location.... attracting additional visitors to the area will also benefit those local businesses!!!











### PPACA "Pay or Play" Overview

Pay or Play Requirements Effective January 2015 (delayed from January 2014) (further delay for groups of 50-99 employees to January 2016)

### Initial highlights on Pay or Play (subject to ongoing guidance)

- There are two requirements to meet with "Pay or Play": one addresses access to coverage while the other addresses affordability and appropriate levels of coverage.
- Accessibility:
  - For 2015 the access requirement states that employers must offer coverage to at least 70% of their full-time employee (those working 30 hours or more) and their child dependents (providing coverage for spouse is not required).
  - If an employer does not offer coverage to at least 70% of full-time employees and their child dependents **and** at least one full-time employee purchases coverage through the Health Care Exchange **and** receives a subsidy then the employer is subject to a fine.
  - In 2016 the accessibility requirement threshold will increase from 70% to 95% of full-time employees and their child dependents.
  - The fine is \$2,000 for every full-time employee. The employer can back out the first 30 full-time employees from the fine.
  - Note 1: the \$2,000 fine is applicable to all full-time employees even if just one employee receives subsidized coverage via the exchange.
  - Note 2: to meet the access requirement, coverage need <u>not</u> meet the affordability or benefit coverage requirement (see below).
- Affordability and Benefit Coverage
  - The affordability and benefit coverage requirement requires that the plans offered to fulltime employees must be affordable and meet a minimum value of benefit.
  - Affordability (based on an IRS safe-harbor) is based on the employee's cost for employee only coverage which cannot be greater the 9.5% of employee only wages; the actual test is based on 9.5% of Family Adjusted Gross Income (AGI).
  - Minimum value of benefit coverage states that the plan must pay at least 60% of the benefits covered by the plan (this should not be an issue for your benefit plans).
  - If the plan does not meet these requirements then the plan is subject to a fine.
  - The fine is \$3,000 for **each** employee that purchases insurance **and** receives a subsidy via the exchange.
  - Note 1: the fine is \$3,000, payable monthly, is levied only for the employee(s) that receives subsidized coverage via the exchange.
  - Note 2: Affordability is based on single only coverage. The employee cost for covering dependents may be greater than 9.5% of income.
- Again, to avoid the \$2,000 penalty times all full-time employees, the Plan Sponsor must offer coverage to 95% qualifying full-time employees, but that coverage need not be affordable. Employers will then decide (based on exposure) if they need to also create a plan that will be affordable or if they may opt to just pay the \$3,000 penalty.

### High Cost Plan Excise/"Cadillac" Tax (2018)



- •40% excise tax imposed on "High-Cost" insurance Plans
- •Costs include:
  - -Medical & RX "Premiums"
  - -Contributions to HSA (Employer and Employee thru payroll)
  - -Reimbursements from HRA and FSA
  - -DOES NOT INCLUDE: Standalone Dental & Vision "Premiums"
- ·High-Cost defined as premiums exceeding:
  - -\$10,200 for single coverage
  - -\$27,500 for other than single coverage (i.e. 2 Person/Family)
  - -Single plans with a monthly premium of \$580 as of 2013 are likely to reach \$10,200 in 2018 (using a trend of 8%)
  - -2 Person/Family plans with a monthly premium of just under \$1,560 as of 2013 are likely get to \$27,500 in 2018 (using a trend of 8%)
- •Higher threshold for "High Risk" professions, including:
  - -Public Safety (i.e. PD, FD, EMT)
  - -Longshore work, construction, mining, agriculture, forestry & fishing
  - -Telecommunication line work
- •Higher threshold for non-Medicare eligibles age 55 or older in retiree plans
- •Higher threshold:
  - -\$11,850 for single coverage
  - -\$30,950 for other than single coverage (i.e. 2 Person/Family)
- •Thresholds increases:
  - -2019 match CPI increase plus one percentage point
  - -2020 and succeeding years, thresholds match percentage rises in the index.
- •Tax is a "Plan" Tax
  - -Will be added to Fully Insured Premium Rates
  - -Will be built into Self Funded Allocation/Working Rates
  - -No specifics on who pays the tax (employer, employee, shared)
- •Tax is ongoing (no targeted end date)

### **NOTABLE OBSERVATIONS/DISCUSSION POINTS:**

- •Who "pays" the tax and at what level will be an item of discussion/negotiations with unions
- Avoidance-v-Mitigation
  - -Expected that most Public Sector plans will meet the tax
  - -Plan changes will help to mitigate the tax but not likely to avoid the tax all together
    - +Plan changes could include cost shares, managed components, structural network changes, etc...
- Thresholds are stated at the targeted 2018 values (not current dollars indexed)
  - -Thresholds have been increased once (to current values) since ACA passed
- •Will the tax be eliminated?
  - -It is unlikely that tax will be eliminated. The revenue generated by the Cadillac tax has been allocated to fund many features of the ACA.
  - -Elimination of the tax would require reduction in the scope of the ACA or tax revenue replacement from other sources.

Newtown: Town Copay Plan Cadillac Tax Exhibit September 8, 2014

9.22%		1.35%		9.18%		2019
6.76%		0.00%		6.71%		2018
		e to Tax	np	% Increase due to Tax		
39,033	49	28,840	₩	14,451	₩	Revised Rate
3,295	↔	383	↔	1,215	↔	Tax impact
8,238	↔	957	↔	3,036	↔	Amount over
35,738	↔	28,457	↔	13,236	↔	2019 Proj. Rates
35,327	↔	26,349	€9	13,078	₩	Revised Rate
2,236	↔	ï	↔	822	₩	Tax impact
5,590	↔	Ĺ	↔	2,056	<del>⇔</del>	Amount over
33,090	↔	26,349	↔	12,256	₩	2018 Proj. Rates
30,639	↔	24,398	↔	11,348	↔	2017 Proj. Rates
28,370	↔	22,590	8	10,507	↔	2016 Proj. Rates
26,268	S	20,917	↔	9,729	₩	2015 Proj. Rates
24,322	\$	19,368	↔	9,008	↔	2014 Proj. Rates
						Annual Rates
2,026.87	↔	1,613.97	↔	750.70	↔	2014 Monthly Rates:
Family		2 Person		Single		
				8%		Assumed Trend:
				27,500	₩	Threshold-Other
				10,200	↔	Threshold-Single
ts of:	oun	threshold am	the	ums over t	mi.	40% excise tax on premiums over the threshold amounts of:
		Med & RX)	les	pay (includ	Co	Full Allocation Rates-Copay (includes Med & RX)
				/ Plan	pay	July <u>2014</u> Teacher Copay Plan

				500	0.000		
351,598	↔	69,228 \$ 18,765 \$ 263,605 \$ 351,598	↔	18,765	₩	69,228	S
186		80		49		57	
Total		=		=		-	
		PACT**		<b>2019 TAX IMPACT**</b>			
\$ 225,766		178,893	€	ŧ	€	46,873 \$	\$
186		80		49		57	
Total		=		=		_	
		MPACT	×	2018 TAX IMPACT			
		ח	Town	Ţ			
COLUMN STREET,						The second secon	The Real Property lies in case of the last

\*\*Assumes 2018 Thresholds

# Newtown: BOE-Assume All in Teacher Copay Plan Cadillac Tax Exhibit September 8, 2014

9.26%		1.40%		9.22%		2019
6.80%		0.00%		6.75%		2018
		e to Tax	e du	% Increase due to Tax		
39,100	₩	28,894	₩.	14,476	49	Revised Rate
3,314	↔	398	S	1,222	↔	Tax impact
8,286	\$	996	↔	3,054	↔	Amount over
35,786	↔	28,496	↔	13,254	S	2019 Proj. Rates
35,389	₩	26,385	₩	13,101	↔	Revised Rate
2,254	↔	1	↔	829	↔	Tax impact
5,635	↔	ť	↔	2,072	<del>()</del>	Amount over
33,135	↔	26,385	↔	12,272	↔	2018 Proj. Rates
30,681	S	24,431	↔	11,363	<del>⇔</del>	2017 Proj. Rates
28,408	↔	22,621	↔	10,522	₩	2016 Proj. Rates
26,304	↔	20,945	↔	9,742	₩	2015 Proj. Rates
24,355	↔	19,394	↔	9,021	↔	2014 Proj. Rates
						Annual Rates
2,029.60	↔	1,616.16	↔	751.71	↔	2014 Monthly Rates:
Family		2 Person		Single		
				8%		Assumed Trend:
				27,500	\$	Threshold-Other
				10,200	↔	Threshold-Single \$
ls of:	ount	threshold am	the	iums over	emi	40% excise tax on premiums over the threshold amounts of:
		Med & RX)	des	pay (inclu	င္ပ	Full Allocation Rates-Copay (includes Med & RX)
				y Plan	pa	July <u>2014</u> Teacher Copay Plan

\$ 212,566 \$ 56,176 \$ 934,636 \$1,203,378	934,636	↔	56,176	S	212,566	↔
597	282		141		174	
Total	=		=		_	
	PACT**	M	2019 TAX IMPACT**			
\$ 779,859	\$ 635,626	S	1	S	144,233 \$	8
597	282		141		174	
Total	=		=		-	
	/IPACT	×	2018 TAX IMPACT			
rs)	ALL BOE (not just teachers)	ot ju	BOE (n	۱H	AI	
			STATE OF THE PROPERTY AND INCIDENCE AND INCI	<b>CONTRACTOR</b>		

\*\*Assumes 2018 Thresholds

### Fwd: hourly criteria for health insurance

Tue 9/9/2014 9:37 AM **From:** JOHN KORTZE **To:** Arlene Miles



Please add to minutes and forward to BOF

Sent from my iPhone

Begin forwarded message:

From: Joe Erardi <erardij@newtown.k12.ct.us> Date: September 9, 2014 at 9:36:46 AM EDT

To: "Patricia Llodra (pat.llodra@newtown-ct.gov)" <pat.llodra@newtown-ct.gov>, Mary Ann Jacob
<mjacob4404@charter.net>, JOHN KORTZE <jkortze@mac.com>, Newtown BOE <NewtownBOE@newtown.k12.ct.us>

Subject: Fwd: hourly criteria for health insurance

Mary Ann and John

The requested information from last evening is posted below pertaining to the threshold of hours needed for insurance. Could the two of you send the information to your respective boards......greatly appreciated.

Joe Erardi

----- Forwarded message -----

From: Suzanne Deramo <deramos@newtown.k12.ct.us>

Date: Tue, Sep 9, 2014 at 9:31 AM

Subject: hourly criteria for health insurance To: Joe Erardi <erardij@newtown.k12.ct.us>

Hi Joe,

The minimum criteria for medical/dental insurance is as follows:

Custodial/Maintenance - 30 hrs/wk (12 month wait period for dental insurance)

Paraeducators - 27.5 hrs/wk (not offered dental but can buy in at 100% cost contribution)

Educational Personnel - 27.5 hrs/wk (no wait for dental)

Nurses - 35 hrs/wk (6 month wait for dental insurance)

Teachers - I don't believe the contract specifies, but our practice has been a (.8) FTE or higher (6 month wait for dental)

Administrators - I don't believe the contract specifies but all administrators are full-time and are offered medical/dental

Individually contracted - our practice has been 27.5 hrs/wk (not everyone is offered dental - varies)

Please let me know if you need anything else.

Suzanne

Suzanne D'Eramo

HR Coordinator

Newtown Public Schools

### Attachment F

### GRANT

The Town of Newtown, Connecticut ("Town") hereby makes this Grant in the amount of One Million Five Hundred Thousand Dollars (\$1,500,000.00) to the Newtown Hook and Ladder Company No. 1, Incorporated ("Hook and Ladder") for the purpose of partially financing the construction of a new Fire House to be located at Church Hill Road, Newtown, Connecticut. Said Grant to be in accordance with the terms and conditions more particularly set forth below.

1. <u>Term</u>: The term of this Grant shall be from <u>October 1, 2014</u> —to <u>October 1, 2017</u>.

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- 2. Amount: The amount of the Grant shall be One Million Five Hundred Thousand Dollars (\$1,500,000.00). The Grant shall be disbursed in three (3) parts of Five Hundred Thousand Dollars (\$500,000.00) each using the following schedule, 1.) upon the. The first disbursement shall be upon the closing of issuance of the the land purchase for the Fire House property, 2.) at the point of issuance of the full Certificate of Occupancy for the Fire House and 3.) within six months after Certificate of Occupancy issuance at a mutually agreed upon time between the Town and Hook and Ladder.

  full Certificate of Occupancy for the Fire House. The second to be disbursed on or about \_\_\_\_\_\_\_. The final disbursement to be on or about \_\_\_\_\_\_.
- 3. <u>Project</u>: The Grant shall be utilized by the Hook and Ladder to provide assistance in the financing of the Fire House. The Grant shall be administered by the Financial Director of the Town<sub>2</sub>. The Grant is made contingent upon the obtaining the required municipal approvals for the Fire House.
  - Conditions:
    - The Hook and Ladder shall comply with all material conditions of any loan obtained to finance the Fire House.

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- b. The Hook and Ladder shall not sell or lease the Fire House to any person or entity which is not a volunteer fire company under the jurisdiction of the Board of Fire Commissioners of the Town of Newtown; nor shall the Hook and Ladder, voluntarily or involuntarily, tertminate its legal existence.
- c. The Hook and Ladder shall not use any of the proceeds of this Grant for any purpose not authorized by this Grant.
- d. The Hook and Ladder shall maintain adequate insurance on the Fire House and its contents and shall name the Town as an additional insured beneficiary thereunder to the extent of its interest.
- 5. <u>Suspension or Termination</u>: The Town may suspend or terminate this Grant if the Hook and Ladder fails to comply with any terms of this Grant which include (but are not limited to) the following:
  - a. Ineffective or improper use of funds provided under this agreement.
  - b. Use of the Fire House for purposes not permitted under this Grant.
  - Failure, for any reason, of the Hook and Ladder to fulfill, in a timely and proper manner, its obligations under this Grant.

The signature below, for and on behalf of the Hook and Ladder indicates the acceptance of the above and <u>furtherfmiher</u> certifies that

- I have the authority to execute this agreement on behalf of the Hook and Ladder; and
- 2. The Hook and Ladder will comply with all the attached Grant conditions.

NEWTOWN HOOK AND LADDER COMPANY NO.1, INCORPORATED

By:
- Its Duly Authorized
FOR THE TOWN OF NEWTOWN
By:
Its Duly Authorized

## TOWN OF NEWTOWN APPROPRIATION (BUDGET) TRANSFER REQUEST

FISCAL YEAR	2014 - 2015	DEPARTMENT Land Use	DATE	8/29/14
FROM:	Account 1-101-24-570-5899-0000	CONTINGENCY	Amount (29,000)	USE NEGATIVE AMOUNT
то:	- 1-101-15-490-5505-0000CC	ONTRACTUAL SERVICES	29,000	USE POSITIVE AMOUNT
REASON:	demolish a residence locat June 23, 2011. Since that the is a health and safety haza attempted to force the own without success. The owner mortgage company will not a Cease and Desist Order, initiated legal action. The demolish the remaining stoto the cost of demolition. To resolve this issue and we safety, health and welfare	questing that \$29,000 be transferred from Continued at 31 Great Hill Road. The residence was several time the property has not been cleaned or improved for residents of the Town of Newtown. The Lawrer, mortgage holder and the insurance companyer has no funds, the insurance company is disputing to cooperate. The Land Use Agency has made number Town Attorney and Building Official have sent court has ruled in favor of the Town, granting the ructures on the property and record a demolition. The Land Use Agency has exhausted all other median are requesting the Town allocate the fund. We have secured three quotes. \$29,000 represents the request.	erely damaged by fived and the site cund Use Agency has y to rectify the situng the claim and the rerous phone calls, telters and finally a Town the right to a lien in an amount thods and legal rens to protect the pusents the lowest quite and the situation of the pusents the lowest quite and the situation of th	rrently ation ne issued we equal nedies blic iote,
AUTHORIZA	TION:			date:
	(1) DEPARTMENT HEAD		8/	29/14
	(2) FINANCE DIRECTOR	1600 /ast		124/
	(3) SELECTMAN			Management of the second second
	(4) BOARD OF SELECTMEN			
	(5) BOARD OF FINANCE			
AUTHORIZATION SIG FIRST 335 DAYS AFTER 335 DAYS	>>>WITH IN A DEPT.>>>>LES >>>>ONE DEPT TO ANOTHER>	S THAN \$50,000>>>> (1), (2) & (3) SIGNS OFF; MORE THA >>>>LESS THAN \$200,000>>>>ALL EXCEPT (6); MORE TH ANY AMOUNT FROM CONTINGE	AN \$200,000>>>ALL	SIGN OFF

3 Primrose Street Newtown, CT 06470 Tel. (203) 270-4276 Fax (203) 270-4278



Land Use Agency

August 29, 2014

To: Pat Llodra, First Selectman Bob Tait, Finance Director

From: George Benson, Director of Planning

The Land Use Agency is requesting that the Purchasing Authority waive the requirements of sections 3 and 4 of the Newtown Purchasing Regulations as allowed under section 5 for emergency situations. The emergency involves a building located at 31 Great Hill Road that has been damaged by fire, resulting in a public health and safety hazard. The Town has received a Superior Court Order allowing the Town to demolish the building and it is obligatory that the Town immediately demolish the building for the protection of public health and safety.

The Land Use Agency has received the following three quotes for the demolition, City Carting, \$41,000, Complete Excavation, 31,260 and All Star Demolition 28,815. The Land Use Agency requests that the lowest bidder All Star Demolition be selected for the contract

Sincerely,

George A. Benson Director of Planning



All Star Welding & Demolition, LLC 50 Shelter Rock Rd Danbury, CT 06810 203-744-5848 — Office 203-948-0528 — Mobile 203-792-4962 — Fax allstarwdllc@sbcglobal.net

Town of Newtown Land Use Agency 3 Primrose St. Newtown, CT 06482 203-270-4352 203-270-4278 fax August 5, 2014

ATT: Steve Maguire

Land Use Enforcement Officer

RE: Bid for demolition of 31 Great Hill Rd., Newtown, CT

Demolish remains of house and shed. Remove all debris from site. Demolish foundation and pool. Remove all concrete from site.

Town will bring in fill for holes and grade. We will supply labor to unload fill and grade to rough.

Machine time for house	6500.00
Debris removal fee	8140.00
Trucking fee for debris	750.00
Labor	1800,00
Bobcat for small cleanup	650.00
Hammer for foundation breakup	1200.00
Machine time for loading concrete	1200.00
Concrete disposal fee	2575.00
Trucking fee for concrete	2500.00
Remove pool and disposal fee	3500.00

Total 28815.00

# TOWN OF NEWTOWN APPROPRIATION (BUDGET) TRANSFER REQUEST

FISCAL YEAR	2014 - 2015 <u>DEPARTMENT</u> Land	Use DATE	8/29/14
FROM:	Account 1-101-24-570-5899-0000CONTINGENCY	<u>Amount</u> (29,000)	USE NEGATIVE AMOUNT
TO:	1-101-15-490-5505-0000CONTRACTUAL SERVICES	29,000	USE POSITIVE AMOUNT
REASON:	The Land Use Agency is requesting that \$29,000 be to demolish a residence located at 31 Great Hill Road. June 23, 2011. Since that time the property has not his a health and safety hazard for residents of the Town attempted to force the owner, mortgage holder and without success. The owner has no funds, the insurant mortgage company will not cooperate. The Land Use a Cease and Desist Order, the Town Attorney and Buintitiated legal action. The court has ruled in favor of demolish the remaining structures on the property a to the cost of demolition. The Land Use Agency has et o resolve this issue and we now are requesting the safety, health and welfare. We have secured three of Attached is a letter to the Purchasing Authority requests the emergency nature of this request.	The residence was severely damaged by foeen cleaned or improved and the site curn of Newtown. The Land Use Agency has the insurance company to rectify the situace company is disputing the claim and the Agency has made numerous phone calls aliding Official have sent letters and finally the Town, granting the Town the right to and record a demolition lien in an amount exhausted all other methods and legal restown allocate the funds to protect the pupuotes. \$29,000 represents the lowest questions.	urrently s uation he s, issued y we t equal medies ublic uote.
AUTHORIZA	TION:		date:
	(1) DEPARTMENT HEAD	2	12914
	(2) FINANCE DIRECTOR	Canal	8/24/14
	(3) SELECTMAN		
	(4) BOARD OF SELECTMEN		
And the second s	(5) BOARD OF FINANCE		
AUTHORIZATION SIG	(6) LEGISLATIVE COUNCIL		************
FIRST 335 DAYS	>>>>WITH IN A DEPT.>>>>LESS THAN \$50,000>>>> (1), (2) & ( >>>>ONE DEPT TO ANOTHER>>>>LESS THAN \$200,000>>>>	ALL EXCEPT (6); MORE THAN \$200,000>>>>ALL	SIGN OFF
AFTER 335 DAYS	>>>(1), (2), (3), (5) & (6) ANY A	AMOUNT FROM CONTINGENCY>>>> ALL SIGN C	JI 1

	BOARD OF SELECTMEN CIP - (2015 - 2016 TO 2019 - 2020) - 8/18/2014	CIMEN CIP -	01.07 - 61.07)	O 2019 - 2020)	- 8/18/2014		
RANK	2015 - 2016 (YEAR ON	NE)			Propose	Proposed Funding	
		ď	Amount	-		L	d
*	Capital Road Program	PW PW	1,500,000	Bonding	Grants	1,500,000	Ollie
_	Bridge Replacement Program	PW	315,000	315,000			
7	Newtown H & L Fire House Construction (3 of 3)	FIRE	200,000	200,000			
2	Addition To S.H. Fire House Sub-Station	FIRE	375,000	375,000			
2	Fire Apparatus Replacement	FIRE	975,000	975,000			
ന	Dickinson Parking Lot	<u>ማ</u>	200,000	200,000			
က	Eichlers Cove Improvements Phase (1 of 2)	요 요 요	325,000	325,000			
*	Community Center Construction Phase (1 of 3)	Р 8 П	9,550,000		9,550,000		
2	Town Sidewalk/Streetscape Plan	<b>ECON DEV</b>	350,000	350,000			
2	Open Space Acquisition Program	LAND USE	250,000	250,000			
2	FFH Building Demolition	FFH	2,400,000	2,400,000			
4	Edmond Town Hall Renovations	ETH	300,000	300,000			
4	Library Renovations	LIB	300,000	300,000			
	TOTALS	^^^^	17,640,000	6,590,000	9,550,000	1,500,000	1

### Capital Improvement Plan

'14/'15 thru '18/'19

Department Board of Education

Contact RON BIENKOWSKI, DIREC

Type Building construction/renovatio

Useful Life

Category Buildings

Priority 1 - High

### Project # BOE-1

Project Name Hawley HVAC Renovations

Town of Newtown, Connecticut

### Description

In response to your request to update the cost estimates for Proposed Phases Two and Three for the Hawley School, please be advised that my estimate for Phase Two includes the HVAC work that was deleted from Phase One. Please recall that the Town directed the B & S C to modify Phase One to include only the following:

- □ The replacement of the boilers in the 1948 Boiler Room.
- □Related Boiler Room modifications.
- The replacement of the steam radiation and related classroom modifications in the 1948 section of the building.

Modified Phase One is presently substantially complete. The final construction cost for Modified Phase One will amount to \$1,175k +/-. I'm not privy to the Town's soft costs that are associated with Modified Phase One but I can imagine the total project cost was about \$1.4 to \$1.5 million.

The revised estimate for Phase Two will be comprised of the original Phase Two work combined with the work that was eliminated from the original Phase One. For clarity, the tasks are for both the 1948 & 1997 sections of the building. Therefore, the following is the revised scope of work for Phase Two:

### MECHANICAL TASKS:

- □ The provision of new roof top HVAC equipment.
- •□Install new horizontal ductwork in 1948 section.
- ☐ Modify ductwork in the 1997 section.
- •□Extend new gas service to roof top equipment.
- Install vertical duct risers.
- Extend energy management system.
- □Install new fire service.
- □Install new fire suppression system.

### ELECTRICAL TASKS:

- □Replace existing electrical service.
- •□Relocate Electrical Service Room.
- □Replace/modify existing electrical distribution panels.
- ■Modify existing addressable fire alarm Panel in renovated areas.
- ■Modify existing emergency lighting, signage and detection devices.
- □Provide new lighting in areas renovated.
- □Provide new emergency generator (alternate).

### RELATED RENOVATION TASKS:

- □Replace existing ceilings to accommodate new ductwork.
- Provision of gypsum board enclosures and ceiling drops as required to accommodate new ductwork.
- □Replace existing roof on 1948 section.
- •□Repair existing roof on 1997 section.
- Reinforce existing roof on 1948 section to accommodate new roof equipment.
- □Repair distressed masonry at window select heads.
- Repair of ceiling, floor and wall penetrations related to new ductwork, fire piping and electrical distribution.
- □Repair finishes and fixtures affected by renovations.
- Temporary relocation of furnishings affected by renovations.
- □Final cleaning.

Our revised estimate for Phase Two tasks as described above is \$4,500,000.00 if constructed in the summer of 2015.

The previous estimate(s) for Phase Three should be escalated by about 3 % if the work is constructed in 2016:

- □Phase Three A, HVAC and Related Work only, \$2,650,000.00.
- □Phase Three B, HVAC and Related Work plus ADA Improvements to 1921 Section, \$6,990,000.00

### Capital Improvement Plan

'14/'15 thru '18/'19

Department Board of Education

Contact RON BIENKOWSKI, DIREC

### Town of Newtown, Connecticut

None of the above estimates factor in potential state reimbursement. Please note that the construction duration for Phase Three A is estimated to be four (4) months. The construction duration for Phase Three B is estimated to be twelve (12) months.

### Justification

The purpose of this project is to comply with current building code requirements for fresh air exchange and ventilation in classrooms and to replace aging equipment which exceeds its useful life.

Built in 3 sections, 1921, 1948 and 1997, this facility is currently heated by 2 boiler plants. The 1921 section is served by 2 steam boilers and the 1997 section is served by one hot water boiler which is located in the 1948 boiler room. The 1948 section has old cast iron radiators, while the 1921 section has been largely upgraded to fin-tube heaters. Problems with poor temperature control capabilities and long system-response time for temperature regulation create many rooms that are either too cold or too hot during the winter season.

The steam boilers in the 1921 section are relatively new (1993), but the 1948 section is operating with the original equipment and is coming to the end of its useful life. The hot water boiler was installed in 1997. Mechanical ventilation exists in all rooms, but requires windows to be opened to provide 'make-up' or fresh air. This is a particular problem in the 1921 portion, where road noise and auto/truck emissions are introduced to the classrooms when windows are opened. The 1997 section has some air-conditioned spaces, but the addition has six classrooms that are not air-conditioned. The computer room, nurse's room, library, gym and office are air-conditioned.

Expenditures		'14/'15	'15/'16	'16/'17	'17/'18	'18/'19	Total
Construction/Maintenance			4,500,000	2,650,000		-	7,150,000
	Total		4,500,000	2,650,000			7,150,000
<b>Funding Sources</b>		'14/'15	'15/'16	'16/'17	'17/'18	'18/'19	Total
Bonding		y III wasalu waanu ka	4,500,000	2,650,000			7,150,000
	Total		4,500,000	2,650,000			7,150,000

### Budget Impact/Other

Operating and maintenance costs estimated at \$9,500/year.